

No.: 02 /QD-HDQT

Hai Phong, January 15th, 2026

DECISION

**On the appointment of the Deputy General Director of Internal Affairs
BOARD OF DIRECTORS OF
TIEN PHONG PLASTIC JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 and its amendments and supplements;

Pursuant to the Charter of Tien Phong Plastic Joint Stock Company;

Pursuant to the requirements of the Company's production and business management;

Pursuant to the Minutes of the Board of Directors' Meeting dated October 30, 2025;

Considering the qualifications and professional capacity of the officer,

HEREBY DECIDES:

Article 1. Appoint Mr. **Nguyen Van Thuc** (*Employee code: NTP199201317*) to hold the position of the **Deputy General Director of Internal Affairs** of Tien Phong Plastic Joint Stock Company.

Term of appointment: **05 years**, from **January 15th, 2026** to **January 15th, 2031**.

Article 2. Mr. Nguyen Van Thuc shall be entitled to salary and other benefits corresponding to the appointed position in accordance with the Company's regulations.

Article 3. Members of the Board of Directors, Board of Management, Heads of Departments in the Company and Mr. Nguyen Van Thuc shall base on the decision to implement.

Recipients:

- As in Article 3;
- All employees in the Company;
- Archived at: Records, Office, HR Department.

O.B.O BOARD OF DIRECTORS
CHAIRMAN



CHỦ TỊCH HĐQT

Dặng Quốc Dũng