

Hai Phong, January 15th, 2026

**DECISION**

**On the appointment of the Deputy General Director of Internal Affairs**  
**BOARD OF DIRECTORS OF**  
**TIEN PHONG PLASTIC JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 and its amendments and supplements;

Pursuant to the Charter of Tien Phong Plastic Joint Stock Company;

Pursuant to the requirements of the Company's production and business management;

Pursuant to the Minutes of the Board of Directors' Meeting dated October 30, 2025;

Considering the qualifications and professional capacity of the officer,

**HEREBY DECIDES:**

**Article 1.** Appoint Mr. Nguyen Van Thuc (*Employee code: NTP199201317*) to hold the position of the **Deputy General Director of Internal Affairs** of Tien Phong Plastic Joint Stock Company.

Term of appointment: **05 years, from January 15<sup>th</sup>, 2026 to January 15<sup>th</sup>, 2031.**

**Article 2.** Mr. Nguyen Van Thuc shall be entitled to salary and other benefits corresponding to the appointed position in accordance with the Company's regulations.

**Article 3.** Members of the Board of Directors, Board of Management, Heads of Departments in the Company and Mr. Nguyen Van Thuc shall base on the decision to implement.

**Recipients:**

- As in Article 3;
- All employees in the Company;
- Archived at: Records, Office, HR Department.

**O.B.O BOARD OF DIRECTORS**

**CHAIRMAN**



**CHỦ TỊCH HĐQT**  
**Đặng Quốc Dũng**